

MEMBER PROTECTION POLICY

(as per current PCA policy)

RATIONALE AND PURPOSE

1. The Pony Club Association of South Australia is committed to fair and safe play in Recreational Equestrian Sport.
2. The Pony Club Association is committed to providing a sport and work environment free of discrimination and harassment (sexual or otherwise), where individuals are treated with respect and dignity, and where children are protected from abuse. The Pony Club Association will not tolerate behaviour which constitutes abuse, discrimination or harassment under any circumstances and will take disciplinary action against anyone who breaches the Member Protection Policy. **Includes child protection and Social media Policies**
3. This Member Protection Policy aims to provide the best possible environment in which its members, service providers and employees including volunteers, of Pony Club Association can excel and discharge their responsibilities to ensure the peak performance of all teams, competitions and programs.

Signing off:

President...  Print name...Ann Olsen

Date: 01/01/2024 Name of Club: Pony Club Association of S.A. Inc.

This policy or code is set for review every twelve months by Pony Club Association of S.A. Incorporated.

SMOKE-FREE POLICY

Rationale:

The Pony Club Association of S.A. Inc. recognises that passive smoking is hazardous to health and that non-smokers should be protected from tobacco smoke.

Accordingly, the following policy devised by PCASA applies to all members State, Zones and Clubs, venues/areas. This policy applies to all members, administrators, officials, coaches, riders and visitors of the Club, Zone and State.

POLICY ON SMOKING

The PCASA policy requires

1. Administration, dining, eating and office areas to be smoke free.
2. Change rooms and toilets to be smoke free.
3. Cigarettes not to be sold (including from vending machines).
4. Smoking not to be permitted in indoor spectator viewing and riding areas.
5. Hiring out venue to be smoke free.
6. Outdoor spectator grandstands and seating areas to be smoke free.
7. All social functions (including junior events, competitions, dinners, fund raising events, meetings) of the organisation to be smoke free.
8. Coaches, trainers, volunteers and officials to refrain from smoking while they are acting in an official capacity.
9. Riders to refrain from smoking while in uniform.

NON-COMPLIANCE

Noncompliance with this policy will result in disciplinary action being taken by the Club/Zone or State disciplinary committee. Note: Non-compliance could place the Association in jeopardy for Government funding.

Signing off

President...  Print name...Ann Olsen

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